



**United Church of Hinesburg**  
**2025 Annual Meeting Report**  
**June, 2025**

HINESBURG  
HOMECOMING SUNDAY  
SEPT 15TH  
RETURN OF  
CHILDREN'S PROGRAMS  
& CHOIR  
SERVICES 10AM  
OPEN & AFFIRMING  
ucofh.org



HOLIDAY  
BAZAAR  
SAT. NOV. 23  
9-1



Happy Easter!

Ages 0-5  
Egg Hunt  
In the Field

Ages 6  
Egg Hunt  
Behind the  
Church

PERENNIALS  
ORDER AT  
UCOFH.ORG  
APRIL 12-27  
★ PLANTS ★  
& PIES  
MAY 10



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**2025 Annual Meeting Report**

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# United Church of Hinesburg

## 2025 Annual Meeting Report

### Introduction

Greetings!

The 2025 United Church of Hinesburg Annual Report provides a snapshot of church activities from July 1, 2024, to June 30, 2025. It highlights the collective efforts of staff, ministry teams, and volunteers who have nurtured spiritual growth, fostered a vibrant community, and extended our outreach.

The **Ministry Team Reports** reflect this faith community's program work. The **Religious Education** team nurtured children's spiritual journeys through Sunday School and justice-oriented activities. The **Hospitality and Member Care** team supported individuals and offered a welcoming environment. The **Missions and Social Justice** team continued its impactful work through monetary and non-monetary initiatives, addressing critical issues like food insecurity. Our **Worship** team enriched spiritual life with thoughtful services and inclusive conversations, while our **Youth Programming** team provided meaningful learning and service opportunities.

The **Governance Reports** detail the essential administrative and financial stewardship of our church, including the significant work of the Board of Directors, Finance, Personnel, Property and Grounds, and Stewardship committees. These reports collectively showcase a year filled with dedication, innovation, and a profound commitment to our mission of being a welcoming and inclusive community.

I am grateful for the significant time and energy contributed to achieving our 2024-25 goals. Accordingly, I wish to acknowledge three key drivers of this work. My appreciation extends to **Heather Roberts**, who returned as our Children's Religious Education Director this year. Her leadership notably strengthened our ministry with children. I also want to highlight the commitment of **Yvonne Whitaker**, who provided administrative support to the church as a volunteer. Her work consistently demonstrated skill, patience, and insight, and we all count on her. Finally, I would like to celebrate **Marie Eddy's** leadership as Chair of the Board of Directors for the past three years. Her tenure was characterized by thoughtful deliberation, a positive outlook, and perseverance, which supported UCH's post-pandemic rebuild. Her leadership has positioned us to consider future initiatives.

Additionally, I am thankful for the church's support of my sabbatical in 2024. Opportunities for rest and rejuvenation are important for all of us, and I appreciate the church's recognition of this need. I am grateful to Rev. Debbie Ingram for her capable interim leadership and to the many individuals who assumed additional responsibilities, ensuring our church's continued vitality and inclusivity within Hinesburg and beyond while I stepped away.

At the end of this report are the goals for the 2025-26 program year. I believe these goals truly reflect who we are and where we are going. I encourage you to see where your interests and talents might align.

You will also find draft Affirmation of Faith and Commitment to Practice statements that came out of our monthly bread and conversation groups. I have found these statements centering during these divisive times and a reminder of our greatest hopes for the faith community that gathers at UCH and for our wider communities as well.

Blessings,

Rev. Jared M. Hamilton

## **2024-2025 Goals**

The Board of Directors presented the following goals for approval by the United Church of Hinesburg membership at the 2024 Annual Meeting, goals to help to guide the work of the church and our Ministry Teams for the 2024-2025 program year.

1. Strengthen the multi-generational life of our church
2. Pursue new funding sources to improve our financial sustainability
3. Recognize and support members and friends of our church for their work in the church community

The reports that follow reflect the progress made toward these goals.

## **Ministry Team Reports**

### **Religious Education** *(formerly Christian Education)*

The Religious Education Team is responsible for ministering to the spiritual needs of children associated with the church and the wider community. Our duties include identifying Religious Education needs; studying and selecting materials, equipment, and curriculum; operating a Sunday School program for children; recruiting and training teachers; and maintaining guidelines for the Caring Community Policy. Eileen Ashe and Heather Roberts are the team co-leaders.

It has been an exciting year in the Children's Program at the United Church of Hinesburg. In the classroom, we have engaged with the themes of Giving and Receiving Hospitality and Working for Justice through the UCC's *Faith Practices* curriculum. We read and discussed scripture lessons, engaged in activities to practice and illustrate the themes of those lessons with each other, and explored how to take those lessons out into the world in respectful care of our community. We supplemented this with more in-depth lessons about Advent, Lent and Palm Sunday leading into our primary Christian holidays, memorably acting out Jesus' arrival in Jerusalem by taking turns on a hobby-horse donkey, with the rest of the class waving palms and laying cloaks on the path.

We also got out of the classroom regularly with mission projects such as Feed My Starving Children and Operation Christmas Child, cooking Christmas cookies and Lenten pretzels to share at coffee hour, and potting Mother's Day flowers. The kids remained in the service for All Together Sundays a few times during the year to become familiar with all aspects of our church liturgy and rituals. We also went outside for several Outdoor Classroom sessions, including welcoming Andrea Morgante from the Lewis Creek Association to teach us about the wetland restoration project on the church property behind the Parish Hall.

And, of course, the annual Christmas Pageant. I was unsure if we could pull it off with the fewer - and younger - kids who participated this year. But they rose to the occasion, taking on multiple roles, memorizing many lines and overcoming their uncertainty about performing in front of the congregation. The result was a performance that nearly brought me to tears with both laughter and pride. Who could forget our golden Angel Gabriel, our wide-eyed baby Jesus, or our dancing shepherds!

The success of our children's program depends on the generous gift of time and talents from our Sunday School volunteers. In addition to those who have been leaders in our classrooms this year, I also want to thank all the parents who have been present when needed to make their child comfortable joining Sunday School, have helped behind the scenes at the pageant with set-up, clean-up, costumes and stage direction, and have just done their best to get their kids to church on a Sunday morning despite their busy schedules. We are so thankful to have you all in our church community!

Finally, an appeal to all members of the congregation to consider volunteering with the Sunday School next year. Rest assured, you do not need to be an expert in all things church and Bible. As I am sure, any who have been in the classroom can attest, we learn along with the kids every single Sunday. We have a very thoughtful group of young people who continually challenge and surprise even our most seasoned classroom leaders. If you have a gift or skill to share with the group or a mission project idea that you could help facilitate, we would welcome that as well. Please reach out to me to explore how we could integrate your ideas into our Sunday School program.

I attended a UCC Church Vitality event earlier this spring with a focus on children and youth. One of the presenters said something that really resonated with me and has informed my work with the Sunday School program going forward. "Children are not the future of our church; they are the church". They are as much a part of our community as any other person sitting in a pew here this morning and I thank you all for everything that you do to make them feel welcome, supported, and cherished.

Heather Roberts, Children's Religious Education Director

## **Hospitality and Member Care**

The Hospitality and Member Care Team is responsible for supporting church members and the wider community as well as offering hospitality during community events. Some of the on-going duties and new initiatives include:

**Coffee Hour:** We are so blessed and thankful to have so many community members helping to provide wonderful food each month for our social, coffee hour after church. Each month four to six people assist with planning, providing food, setting-up, serving and cleaning up. In addition, others in the church will always pitch in to help a team when additional support is needed. Coffee hour continues to be a vibrant community social time with connections, conversations, and laughter.

**Spreading Sunshine:** Through prayers, cards, visitation, and the wonderful supply of Prayer Shawls, we are doing our best to spread sunshine. We created an updated structure and list for those who might be in need, have a hardship, a recent accident or surgery, or illness. The format is shared with Pastor Jared who can add to the list and provide updates. If you are interested in providing regular visits or are already doing so, please let us know. We also send out monthly birthday cards and have recently updated that process.

**Funerals and Celebrations of Life:** We support and coordinate with families who choose to hold their reception at the Parish House after the church service. We thank Laurie Danforth for all her work over the

past years for taking on this leadership role and are grateful that Thea Gaudette will assume this caring and kind role, providing the simple act of hospitality for the families.

**New Member Sundays:** This year we had a wonderful new member ceremony and celebration. Both individuals helped to plan the content of the ceremony with Pastor Jared, making it extra special.

**Church Directory Addendum:** We assisted in this process by doing checking-ins with individuals from the church who were not in the previous Directory to see if they would like to be included in an Addendum to the Directory. This also allowed us to learn more about our community members and is a good part of our ministry.

**Multi-Generational Game Night:** In January, in coordination with the Christian Education Ministry Team, we held a second annual game night that was so much fun, it left attendees hoping for another. This may become a new community tradition at the United Church of Hinesburg.

**Kitchen Work Days:** We coordinated two very successful kitchen work days for anyone in the community to help in cleaning, organizing, tidying up, and reducing the visual clutter on counters and tops of cabinets. All shelves and drawers were emptied out, cleaned, items no longer needed were donated, new labels were added where needed, and a small list of maintenance repairs were made. It was a great community event demonstrating our care for our shared community space.

Carla Wuthrich and Lisa Zengilowski, Team Co-Leaders

### **Membership Statistics of 5/31/25**

<b>Active and Associate Members</b>	
United Church of Christ (UCC)	38
United Methodist (UMC)	36
Ecumenical	24
American Baptist	1
<b>Active Non-Members</b> <sup>(1)</sup>	35
<b>Total Active Members and Non-Members</b>	<b>134</b>
<b>Baptisms</b>	6
<b>Deaths</b>	4
<b>Inactive Members</b>	40

<sup>(1)</sup> Actively participate in church activities and/or provide financial support.

### **Missions and Social Justice**

The Missions and Social Justice Team serves to support the social work and outreach of the Church and its members. In doing so the team has focused on several events over the past year. Financial donations described below were funded through the church's budget for Missions and through fundraisers. We are grateful to the congregation and the wider community for your ongoing support!

**Intention:**

- Missions team members strive to be vigilant, aware, and responsive to events happening in the wider community. Each year we strive to make an impact locally, nationally, and globally.

**Direct monetary donations**

Doctors Without Borders	\$500
Holiday Gift Cards	\$1,275
Little Free Pantry	\$500
Senior Meals	\$350
Vermont Conference UCC – Northeast Kingdom flood recovery relief	\$200
Vermont Foodbank Backpack Program	\$956
World Central Kitchen – global food insecurity	\$200
<b>Total</b>	<b>\$3,981</b>

**Non-monetary donations**

Clothing drive (new clothing) for Burlington Safe Haven

**Helping those who are food insecure**

- We continue to support the Little Free Pantry with financial administration, ongoing fundraising, and the coordination of volunteers who manage the pantry. The team that oversees the pantry is comprised of four (4) individuals, three (3) from the community and a church member. It is our goal to stock the pantry daily, vary the times in doing so, and keep a pulse on need as it changes. The pantry costs approximately \$1,000 per month to maintain and a significant focus this year has been on addressing sustainability.
- Our Hearts for Hunger fundraising continues with our biscotti sales in the Spring and tourtiere sales in the Fall. These monies will be donated to the Vermont Foodbank’s Backpack Program, which provides food that is distributed to school children in need at participating schools.
- Seventeen gift cards of \$75 each were distributed to local food-insecure families over the holidays supported by generous donations. A clothing drive during the holiday season for the Safe Haven program in Burlington (which serves un-homed people) was very successful.
- For a second year a month- long mahjong class which was open to the community was hosted by the church in October. Informal play continues every Tuesday evening, with a steady group of regulars. Participants are asked to contribute an item to the Little Free Pantry.
- The Hinesburg Girl Scouts, who meet regularly in the Parish House, hosted two food drives with proceeds given to the Little Free Pantry.

The team welcomes Cathy Foutz as co-chair in 2025-2026. We hope to bring two new members onto the team. We are contemplating a fall community meal and are mindful about new ways to address growing food insecurity as funding uncertainty impacts food banks. Thank you for your support.

Lori P. McKenna, Team Leader

## Worship

The Worship Team is responsible for fostering spiritual development by supporting Pastor Jared in planning, implementing, and supporting all public worship. In addition to our ongoing responsibilities that

include scheduling readers and greeters, making monthly communion arrangements, and providing flowers and seasonal decorations for the sanctuary the team has continued our efforts to encourage the participation of many voices during worship services and introduced a new initiative:

- We have continued hosting Soup and Bread Conversations on the last Sunday of every month during which we invite and encourage conversation about our faith journeys and ways to be inclusive in our church practices. Discussions this year have focused on affirmations of faith and how we might arrive at one that can work in a diverse church community, what is (is there?) a dividing line between faith and politics, how to live our faith in these divisive times, and how our faith is evolving, to name a few. The questions are shared in the Weekly Updates preceding the scheduled discussion. All are welcome to attend and participate. We plan to start these conversations again in the fall.
- “This I Believe” services continue. To date we have held six of these services wherein we invite two members of the congregation to share their most central beliefs. We aim to hold three of these a year, with our next scheduled for Sunday, June 15. If you would like to be one of the speakers at one of these upcoming services, please speak to one of our team members or Pastor Jared.
- We are very blessed to have Music Director Rufus Patrick and Accompanist/Organist Sammy Angstman who, with the choir, enrich our worship services with music. The handbell choir performed at Christmastime and several guest musicians participated in Sunday services throughout the year.

Howdy Russell and Joanne Russell, Team Co-Leaders

## Youth Programming

The Youth Program Team, through the Hinesburg Youth Project (HYP), is dedicated to organizing and supporting programs for middle and high school students during the school year, planning and coordinating summer service trips, and strengthening the youth group’s connection with the church and the broader community.

Throughout the school year, HYP met twice a month to learn about different religions and spiritual practices, while also engaging in community service projects with nonprofit organizations in our region.

The youth group volunteered at the New Community Project community gardens in Starksboro, VT, the Hinesburg Community Resource Center in Hinesburg, VT, and The Polar Express in Burlington, VT. They hope to expand their volunteer efforts in the coming year.

In addition, many HYP members took part in a six-week Christian education program to deepen their understanding of Christian faith and practice.

The sunshine and blue sky at the Hinesburg Fall Festival made for a popular root beer float booth raising funds and awareness for the Hinesburg Youth Project in our community. The group also hosted a very successful Mardi Gras Pancake Dinner, sparking interest in organizing more community dinners in the future.

Originally, HYP had planned a service and learning trip to New York City for this summer. However, due to scheduling conflicts and a lack of grant funding, the trip has been postponed until next summer to allow for greater youth participation.

## **Governance Reports**

### **Board of Directors**

The Board of Directors is responsible for the smooth running of the business of the church. The Board also helps establish the goals that guide our work for the upcoming year and provides support to the ministry teams and the committees that perform the major ministry and work of the church.

At the end of our last fiscal year, the Board agreed to move ahead with the installation of six solar trackers in our Baptist Lot; however, the land was found not suitable for six trackers and the proposal was reduced to two trackers. After some deliberation, the Board decided that the return on investment was not high enough to proceed and the proposal was declined. The Board received regular updates from Andy Seaton, Property Manager, on the wetland restoration work behind the church and the conservation of the Baptist Lot (see the Property and Grounds report).

The Board continued to act as the Stewardship Committee this year and we considered ways to bring in additional monies. Brian Bock organized an Outdoor Gear Sale that was held on the same day as the Hinesburg Fall Festival. We hosted a presentation on charitable gift giving through estate planning in November. We had speakers give Stewardship moments during the worship services in May.

This year, the Board continued to discuss the need to renovate the Parish Hall to address ADA improvements. Andy Seaton hired an architect who provided us with some plans on how we might do it. No final decision has been made on renovations, which will likely cost between \$120K and \$150K. We will investigate the possibility of ADA compliance grants.

The Board approved a subgroup recommendation to incorporate funds received from an unrestricted bequest into the Youth Program Investment Fund. In recognition of their commitment to youth in the church, the fund has been renamed the Polly Quinn and Sharonlee Trefry Youth Program Investment Fund.

The Board held two 3-hour retreats during the year, one in October and one in May. The primary focus of the May retreat was to create goals for the upcoming program year.

I will be stepping off the Board, as this month concludes my third year as Chair. I have thoroughly enjoyed this work and the camaraderie established with my Board-mates. I remain inspired by the vitality of this church community, and dedicated to its continued vitality in the future.

Marie Eddy, Board Chair

### **Finance Committee**

The Finance Committee is responsible for drafting a budget for the upcoming fiscal year for approval by the Board of Directors. The approved FY26 budget (July 1, 2025-June 30, 2026) will be presented at the meeting.

The Committee reviews the monthly Treasurer's Reports and provides them to the Board of Directors. We meet at a minimum quarterly and sometimes monthly to review the church's current financial condition and, if applicable, make recommendations regarding modifications to the budget. One of the Committee's responsibilities is the administration of the church's restricted and unrestricted investment funds. A summary of the church's investments will be included on the financial report presented at the meeting.

In addition to budgeted income and expenses we manage funds received for a specific purpose, such as memorial donations and financial donations for the Little Free Pantry. Financial Secretaries Ellen Dooley

and Joanne Russell are responsible for recording and depositing the funds that come into the church and providing annual giving statements. We are very fortunate to have Andy Seaton and Sandy Milbank to help with the recording and deposits when needed. Phil Pouech's term on the committee ends this year. As a long-time member of the committee and former Trustee Treasurer, we have benefitted greatly from his knowledge and dedication.

Ellen Dooley, Chair

## Personnel Committee

The Personnel Committee acts as the human resources department for our church. The following are our current year goals and progress to date:

- Continue to update job descriptions, as necessary
  - \* We have continued to update all job descriptions for positions within our church.
- Yearly employee evaluations
  - \* One of our main duties is to evaluate employees on an annual basis, provide feedback, and recommend wage rates for the upcoming year. We have completed that process for the upcoming fiscal year. This included surveying the congregation, church committees and church ministry teams in January. This feedback was then conveyed to our employees during the formal evaluation process.
- Hire for any positions that come available
  - \* Sammy Angstman will be taking parenting leave this summer. We are in the process of hiring a pianist(s) to fill in during her time away.
- Special Recognition
  - \* We organized and celebrated in church a special day for Yvonne Whitaker to recognize her massive volunteer contributions to our church.
  - \* We organized and celebrated in church a baby shower for Sammy Angstman on Mother's Day.

David Eddy, Chair

## Property

### Property Management

- Parish House and Church Sanctuary Usage
  - \* The Parish House is used by several groups on a regular basis, including the Friends of Families playgroup, Hinesburg Girl Scouts, a monthly senior meal, an informal mahjong game group, a Spanish language group, and by individuals who rent the space for birthday parties, showers, and family celebrations, including on Thanksgiving and Christmas Day.
  - \* The HCRC Friends of Families playgroup for children ages 0-5 with their caregiver meets every Thursday morning during the school year. They also hold their Fall and Spring Clothing Swap in the Parish House.
  - \* The church sanctuary is the venue for Social Band concerts, Hinesburg Children's Choir concerts, piano recitals, and piano lessons.

- Mowing and snow shoveling:
  - \* We continue to have enough excellent volunteers who mow the grass and shovel the walkways, with many performing both tasks several times during the year. Thanks to all the volunteers for their great work.
  - \* We are evaluating whether to replace the current mower. We will evaluate both electric and gas riding mowers.
- Pest control:
  - \* We continue to use Miller Pest Control to perform quarterly inspections to stay on top of the mouse population in both buildings.
- Cleaners
  - \* We contract with a cleaning company for the weekly cleaning of the church and Parish House. Their schedule may change from week-to-week depending on when the Parish House is being used.
- Gardens
  - \* The shrubs in front of church entrance were removed and replaced with hydrangeas
  - \* Gardens around the buildings are maintained by a small crew of dedicated volunteers
- Ongoing Maintenance
  - \* Volunteers continue to help with a variety of upkeep items and special projects
  - \* We have started to list upcoming projects in the church weekly updates

#### **Wetlands Restoration**

- \* The project to restore the wetland behind the church is almost complete. We are waiting for growth to be established so that a berm can be removed to divert the flow from the ditch to the new wetland area.
- \* The project was paid for through grants secured by the Lewis Creek Association.

#### **Green Space**

- \* Planning has begun for the initial phases of a green space (“an area of grass, trees, or other vegetation set apart for recreational or aesthetic purposes in an otherwise urban environment”) located adjacent to the wetland.
- \* Andrea Morgante gave an overview of the project and the proposed concept during a church service in May.
- \* Donations made in memory of Paul Eddy and Sandy White will fund the initial phase, which includes the purchase of trees and benches.

#### **Playground**

- \* The playground has been relocated; the only work remaining is some landscaping that will be done as soon as the area dries out a little more.
- \* The playground is being used regularly by the greater community.

#### **Baptist Lot Conservation Easement and Solar Land Lease**

##### **Background**

- \* In 1876 and 1913 two plots of land located to the west of Silver Street and just south of the Hinesburg Community School and the LaPlatte River were deeded to the Baptist Society. Legal work completed last year transferred ownership to the United Church.

- \* The land (17.3 acres) is primarily wetlands and cannot support any type of septic system because the water table is too high. Due to its location, connecting to the town sewer system is not an option.

#### **Conservation Easement**

- \* The USDA and the church have entered into a conservation easement purchase that covers approximately 16 acres of the land; the church continues to own and pay taxes on the property (taxes are assessed because the property is not used for religious purposes and is not contiguous to the land on which the church buildings sit). The compensation we received from the USDA for the easement has been invested and the interest will help to pay the taxes on the land. The Board of Directors will discuss possible uses for the funds beyond paying the taxes.
- \* The US Fish and Wildlife Service has made, at their expense, modifications to the area to improve the habitat for local wildlife. They are planning more work for the area which will involve native tree and shrub planting and work on invasive plants.

#### **Solar Land Lease Agreement**

- \* The Board of Directors elected not to enter into a solar land lease. The number of panels that could be installed in the area outside of the wetland and conserved area of the lot did not yield a significant enough return to make it worthwhile.

#### **VAST Trail**

- \* VAST (Vermont Association of Snow Travelers) continues to use the area of the Baptist lot that is outside of the easement boundaries in exchange for annual brush hogging of this area.

Andy Seaton, Property Manager and Team Leader

## **Stewardship**

As noted in the Board of Directors report, the Board continued to act as the Stewardship Committee again this year. One of the responsibilities of the Stewardship Committee is to oversee fundraising events.

Fundraising events bring much-needed funds into the church and foster connections. Whether it is baking a pie (or more!) for the Bazaar and the Plants Sale or cookies for the Holiday Cookie Walk, potting plants, cashiering at our in-person sales, donating items for Grandmother's Attic or the Jewelry Corner, setting up and breaking down tables, marketing our events, making and decorating the much-anticipated Brown Bobbies for the Bazaar, assisting customers, supplying soup and sandwiches for the Bazaar lunch, and many, many other tasks, we build and strengthen the ties that help make our church the welcoming and joyful place that it is. We are grateful to all our volunteers including the several members of the Hinesburg community and beyond who are not affiliated with the church but who enthusiastically lend a helping hand for these events.

## **UCH Draft Affirmation of Faith**

Love is the force that unites us and is at the heart of our shared values. These values are deeply interconnected and inseparable:

- We honor the interdependent web of all existence and acknowledge our place within it.
- We recognize the sacredness of all beings, embracing our diversity in culture, experience, and belief.
- We strive to create a diverse, multicultural, beloved community where everyone feels welcome and can thrive.
- We nurture a spirit of gratitude and hope.
- We affirm that every person is inherently worthy and deserving of fairness, justice, safety, well-being, equal rights, and the fulfillment of life.
- We unite in the belief that there is something greater than ourselves—a divine presence that manifests in many forms, which we call “faith,” unique to each individual.
- We celebrate the diverse expressions of faith, both within our church and beyond, so long as they guide us toward love, compassion, understanding, and justice.

In all of this, we stand together.

Amen

## **UCH Draft Commitment to Practice**

We gather to create a vibrant, healthy community, open to new ideas, people, and possibilities.

Recognizing the ever-changing nature of our world, we commit to listening deeply, speaking with respect, and assuming good intentions, especially during disagreements.

We actively engage in our community by being present, volunteering, and extending a welcoming spirit to all.

As we each seek to understand the divine, we offer mutual support, honoring each person’s unique path.

Amen

# 2025-2026 Goals

## Our Mission

The United Church of Hinesburg is a welcoming and inclusive community where all are invited to connect, serve, worship, celebrate, and grow with God's help.

## Our Vision

The United Church of Hinesburg seeks to build a more just, loving and sustainable world through acts of fellowship, community service, and joyful worship.

## Our Focus Areas

- Spiritual Growth/Support
- Advocacy and Service
- Securing and Effectively Utilizing Resources

## Board Goals

Our overarching church goals for 2025-2026 will help to provide a foundation and structure to enable us to move effectively toward achieving our vision.

1. Strengthen the multi-generational life of our church, highlighting the role of children
2. Identify and develop leaders and create a succession plan
3. Support and encourage participation in community service and social justice activities

## Committee and Ministry Team Goals

Our Committees and Ministry Teams have identified the following goals for their work in support of the mission and vision.

### Finance Committee

1. Accomplish a long-term investment analysis of the past ten years and to create a future plan
2. Monitor our financial accounting practices monthly, quarterly, and annually
3. Facilitate an annual financial audit

### Nominations Committee

1. Fill all of the slots needed for Committee and Ministry Teamwork for the following year
2. Re-institute a Stewardship Committee independent of the Board

### Personnel Committee

1. Perform evaluations on all hired staff
2. Fill any openings as necessary
3. Keep job descriptions updated and current

### Property

1. Look at the possibility for an ADA bathroom and possible grants.
2. Coordinate UCH involvement in Hinesburg Habitat houses

3. Schedule at least one church work day.

### **Stewardship Committee**

1. Increase overall giving by 5%
2. Cultivate and grow the church and community member time, talent, and monetary support.

### **Hospitality & Member Care Ministry Team**

1. Communicate what is being done with gratitude
2. Be aware of who may want to do more and welcome them into the caring and hospitality ministry
3. Be aware of who may need a break
4. Acknowledge/care for caregivers in some way

### **Missions & Social Justice Ministry Team**

1. Continued focus on food insecurity especially as federal funding cuts impact local food banks –find other food sources
2. Bring two new members onto our team
3. Host another retreat in the fall
4. Make a decision about hosting a community meal

### **Religious Education (formerly Christian Education) Ministry Team**

1. Plan more community outreach activities
2. Incorporate more enrichment programs into the curriculum
3. Schedule a summer retreat to plan curriculum for the year

### **Worship Ministry Team**

1. Continue the “This I Believe” services
2. Provide ongoing worship support
3. Continue with the “Soup & Bread” conversations

### **Youth Ministry Team**

1. Help increase the number of attendees to the Hinesburg Youth Project (HYP) meetings, continue expanding to other towns and encourage "bring a friend" meetups to increase our participation numbers.
2. Continue with current community service activities and expand to different community outreach groups (Habitat for Humanity, Salvation Army, Sleep in Heavenly Peace, etc.).
3. Design fundraising opportunities that can be repeated each year for service trips that may be unique to the HYP organization

