



VOLUNTEER PARTICIPATION COVENANT AND BACKGROUND CHECK FORM 2022-2023

PART I. VOLUNTEER COVENANT

The United Church of Hinesburg is dedicated to providing a safe and nurturing environment free from all forms of discrimination, harassment, exploitation, intimidation and violence. The following statements reflect our congregation's commitment to provide supervision for all activities and programs involving children and youth and employ practices that provide for the safety of children, youth and those who care for them.

- All volunteers will read the Caring Community Policy and Procedures.
- All volunteers working with children and youth shall observe the "Two teacher policy" as defined in the Caring Community Policy and Procedures to prevent adults from being alone with an unrelated child.
- All volunteers shall immediately report any behaviors that seem inappropriate or abusive to the Pastor, Christian Education Chair or Christian Education Coordinator.
- If in the context of a class or other event, a child discloses information that raises concern about his or her safety, the incident should be discussed promptly with the Pastor, Christian Education Chair or Christian Education Coordinator to determine the appropriate level of response.
- Any volunteer who has a criminal history involving the abuse or neglect of a child, youth or vulnerable adult will not work with these populations in any church-sponsored activity.

I have read this Volunteer Participation Covenant and I agree to observe and abide by all the policies regarding work in ministries involving children, youth and vulnerable adults as set forth above.

Signature of Volunteer

Date

Print Full Name

Continued on reverse

PART II. AUTHORIZATION AND REQUEST FOR A BACKGROUND CHECK

Legal Name: _____

Date of Birth: _____

Please provide a photo copy of your driver's license

I, the undersigned applicant, authorize the United Church of Hinesburg to procure background information about me, prior to, and at any time during my service to the organization. This report may include my driving history, including any traffic citations; present and former addresses; criminal and civil history/records; and state sex offender records.

I understand that I am entitled to a complete copy of any background information report of which I am the subject upon my request to the United Church of Hinesburg, if such is made within a reasonable time from the date it was produced.

Signature: _____ Date: _____

NOTE: All records are confidential and will be secured safely in a locked cabinet.