

UCH New By-laws

Goals

- Streamline decision making process
- Involve more members in leadership positions
- Provide more flexibility in committee structure
- Provide for member-initiated projects and project teams

Guiding Principle

- Distinguish between church governance and church ministry:
 - Governance:
 - Articulates mission and vision of the Church
 - Adopts policies to guide ministry and ensure responsible stewardship of resources
 - Assures that policies are executed
 - Holds staff and committees accountable for authority and tasks delegated to them
 - Ministry: the “work of the Church”
 - Performs the ministry, service and outreach of the church

Governance

- Seven-member Board of Directors with rotating terms of office
- Operating Committees (term-limited) carry out governance functions:
 - Finance
 - Stewardship
 - Personnel
 - Property
 - Nominating

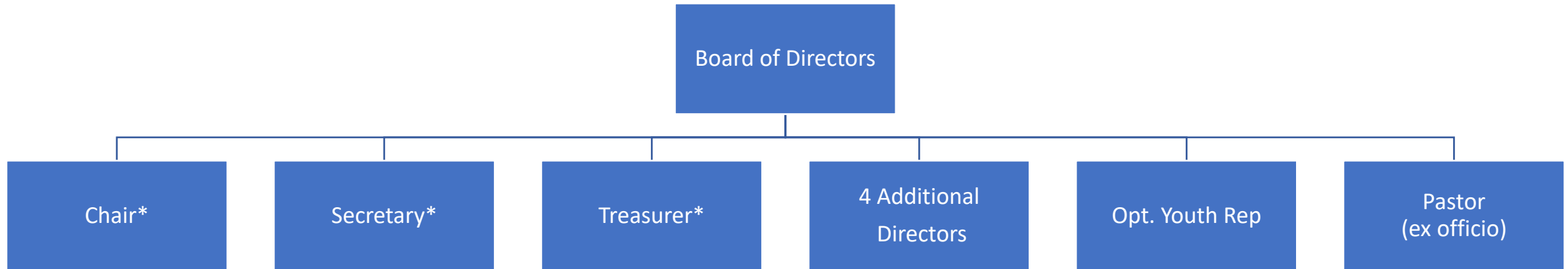
Ministry

- Ministry Core Functions:
 - Worship
 - Christian Education
 - Youth Program
 - Membership Care & Hospitality
 - Missions & Social Justice
- Core functions carried out by teams
 - Flexibility regarding number of teams

Ministry, Cont.

- Ad hoc Ministry teams:
 - Formed around specific projects or interests
 - Initiated by members of the church
 - Self-directed
 - Created as needed and disbanded when work is done

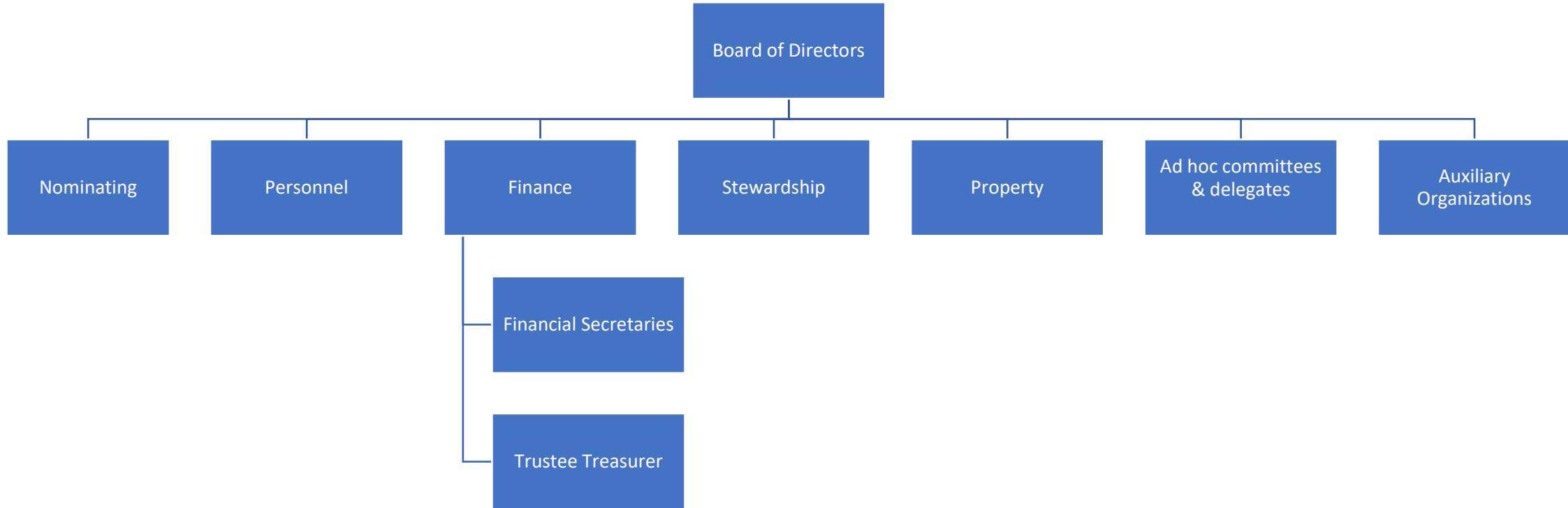
UCH Governance Board of Directors



- Board of Directors replaces the Council and the Steering Committee
- Directors elected for three-year terms, renewable up to six years
- Youth representative may be elected for one-year renewable term
- Officers (*) elected for one-year terms; Chair renewable up to 3 years; Secretary and Treasurer renewable without limit

Governance – Operating Committees

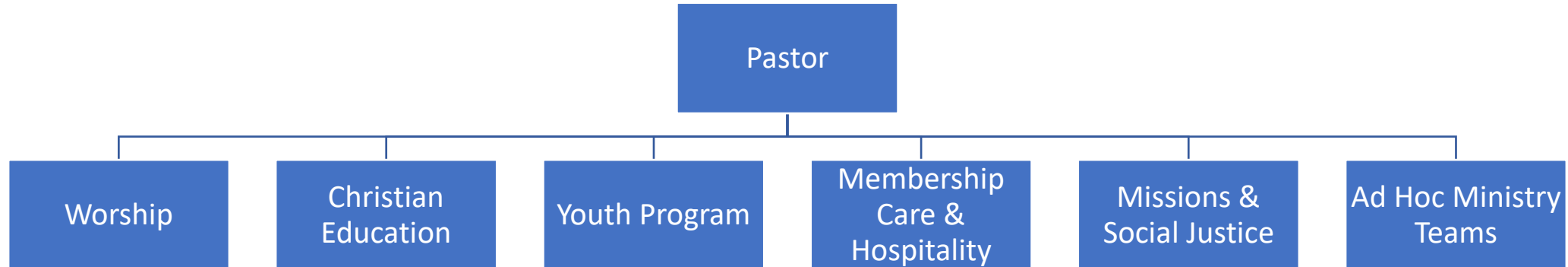
Report to Board of Directors



- Help the Board of Directors govern
- Gather information, draft policy, and report to BOD
- Members elected at the Annual Meeting for three-year terms

Ministry Teams – Core Functions

Report to Pastor with Board of Director oversight



Ministry Teams, Cont.

- Ongoing Teams:
 - Implement core functions of Worship, Christian Education, Youth Program, Membership Care, and Missions
 - Elected Team Leader, with members determined by the Team Leader and pastor
- Ad hoc Teams:
 - May be formed around specific projects that interest members of the Congregation and are aligned with the UCH mission

Meeting our Goals

- Streamline decision making process:
 - Seven-member board replaces 16-member Church Council
 - Steering Committee is disbanded
- Involve more members in leadership positions
 - All Board and Committee members are term-limited

Meeting Our Goals, Cont.

- Provide more flexibility in committee structure
 - Ministry Core functions may be met by as many or as few committees as necessary; by-laws do not specify specific committees to carry out these functions.
- Provide for member-initiated projects and project teams
 - Ad hoc ministry teams provide an opportunity to form self-directed teams around areas of interest that are aligned with church mission and vision.